## FAIRFIELD AREA SCHOOL DISTRICT

## ADMINISTRATIVE SUBSTITUTES

2130.1	When it is necessary for administrative personnel (Superintendent, Principals, or Business Manager) to be absent from school for extended periods of time, the following guidelines will go into effect.
2130.2	Qualified individuals will be contracted to substitute.
2130.3	Consideration will be given to creating the least amount of disruption to the educational process.
2130.4	Substitutes will be hired only if the absence is in excess of two weeks.
2130.5	Rate of pay for the substitute will be 85% of the absent administrator's daily salary.
2130.6	If the substitute hired is a member of the Fairfield professional staff, the rate of pay will be 85% of the absent administrator's daily salary, or the individual's current daily salary, whichever is greater.
2130.7	If a substitute is needed for continuous assignment to the same position for a period of less than 9 weeks, the daily rate will apply.
2130.8	If a substitute is needed for continuous assignment to the same position for a period of 9 weeks or more, the wage shall be determined by contract with the Board.

2130